

Academic Year Salary Release Policy for Federal and State Research Allocations

Large scale federal and state research allocations come with a finite span of resources, and through this policy, CECAS wants to help ensure that these opportunities ultimately propel the overall research enterprise into a long-term sustainable entity.

Utilizing available and appropriate resources, this policy aims to stand up appropriate infrastructure and research personnel to build up core subject matter expertise that will contribute to the evolution of the research area.

Per this policy/notification any faculty receiving academic year salary from E&G funding, who are planning to receive summer pay from state and federal research allocations will need to release academic year time before receiving summer pay allocations.

For example, if a grant has 3 months of compensation budgeted for a faculty member, 1/3 of it needs to be used to release academic year time before using the remainder for summer pay.

The academic year salary, typically funded by E&G resources, would be released, and pulled back to the ADR's office to be strategically reinvested to achieve long-term sustainability of the associated research enterprise. The ADR will work directly with the research group director(s) to strategize on sustainable paths forward and collectively decide on exact investments that may include infrastructure, research personnel, and/or summer salary for allied research that would grow the overall research and scholarly enterprise.

The policy does scale

- 1 month of AY release for 2 months of summer pay
- ½ month of AY release for 1 month of summer pay

The Pre and Post-Awards Office will work with faculty to plan associated grant's compensation budgets appropriately on the front end and communicate release amounts to the Business Office to transfer release funds from the schools and departments back to the ADR's Office. Exceptions will be made for grandfathered activity.